



MNR UNIVERSITY

POLICY ON STUDENT DISCIPLINE & CODE OF CONDUCT (2025 Edition)

MNR Nagar, Fasalwadi-502294, Gr Hyderabad, Sangareddy District, Telangana

Ref.No.MNRU/102/P-3/2026

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Policy on Student Discipline & Code of Conduct (2025 edition)

In exercise of the powers conferred by Section 30 of the Telangana State Private Universities (Establishment and Regulation) Act 11 of 2018 and in accordance with the Regulations of the University Grants Commission, the Academic Council and the Board of Management hereby frame the following Policy to policy establishes procedures, responsibilities, and penalties regarding student misconduct within MNR University campuses. The Governing Body in exercise of the powers conferred by Section 20(4)(d) of the above Act approved the **Policy on Student Discipline & Code of Conduct (2025 edition)** through the Resolution No.5, dated 12.02.2026 for implementation in the University.

Policy Title

Policy on Student Discipline & Code of Conduct (2025 edition)

1. PREAMBLE

This policy establishes procedures, responsibilities, and penalties regarding student misconduct within MNR University campuses, hostels, hospitals, research centres, and all associated premises.

It aligns with:

- **UGC Regulations on Maintenance of Discipline Among Students, 2022**
- **UGC (Promotion of Equity, Prohibition of Discrimination), 2012**
- **UGC Academic Integrity & Plagiarism Regulations 2018**
- **POSH Act 2013, POCSO 2019, SC/ST Prevention of Atrocities Act 1989**
- **UGC Sexual Harassment Regulations, 2015**
- **UGC Anti-Ragging Regulations, 2009 (Amendments 2013, 2016, 2023)**
- **The Telangana Prohibition of Ragging Act, 1997 (Act No. 26 of 1997)**
- **Regulatory Council Rules (AICTE, NMC, PCI, INC, BCI, etc.)**
- **Indian Penal Code (IPC), CrPC, Information Technology Act 2000**
- **Bhartiya Nyaya Sanhita (BNS) 2023, Telangana State Education Acts**
- **NDPS Act 1985 (drug-related offences), Arms Act 1959, Environment Protection Act 1986**

2. DEFINITIONS

- **Indiscipline:** Any act violating university rules, affecting safety, dignity, orderliness, academic functioning, or reputation.
- **Student:** Any individual enrolled in a program of the University, including interns, research scholars, and hostel residents.
- **Campus:** All premises owned, operated, or affiliated with the university.

RULES FOR VISITOR ACCESS

- **Parents visiting:** Must inform Campus Security/DSW at least 24 hours prior.
- **Other visitors:** Must seek parent's confirmation via email 24 hours prior.
- **Visitor Hours:** Allowed entry only between 7 AM and 6 PM (Parents dropping off until 9 PM)
- **Overnight Visitors:** Require prior approval, subject to availability, and will be charged prescribed rates.

DETAILED CAMPUS ACCESS RULES

- **UG Students:** No weekday exits except in case of emergency (health/death).
- Parents must send an email to the Program Director.
- **Weekend permission:** Applied via form circulated by the Dean Students Welfare.
- All students must mandatorily present their student ID card during entry/exit
- International Students inviting any **foreign visitors** - Students must send an email to the Registrar Office, with a copy Notification to the embassy and respective School Office.

SECTION 3: TYPES OF INDISCIPLINE

(Organized into four categories: Minor, Moderate, Serious, Criminal)

CATEGORY A: MINOR INDISCIPLINE

Non-violent, corrective-level issues

Campus Entry/Exit Violations

- Entering/exiting campus outside permitted hours (9 AM–5 PM) without prior approval
- Not carrying student ID card
- Unauthorized weekend entry/exit

A1 – Behavioural

1. **Public Display of Affection (PDA) - IPC/BNS (Section 294 equivalent – acts causing annoyance)** in public spaces or hidden areas like stairwells, rooftops, toilets, or isolated zones
 - **Physical PDA**
 - Excessive Intimacy, Cuddling, Snuggling, Fondling, Spooning, Petting, Embracing
 - Kissing, Smooching, Pecking, Canoodling, Snogging (any form)

- Prolonged hugging or close bodily contact
- Sitting on each other's laps
- Holding, caressing, or touching intimate body parts
- Lying down together in public areas
- Embracing or leaning on each other in a sexually suggestive way
- Violation of acceptable social norms on campus
- **Behavioural PDA**
 - Flirting loudly or excessively in public
 - Romantic gestures causing discomfort to others
 - Behaviour creating distraction in classrooms, corridors, library, buses, or administrative areas
 - Meeting in dark, hidden, or isolated campus locations for intimate activities
- 2. Mild argument or disrespect
- 3. Shouting or causing disturbance
- 4. Loitering during class hours and bunking classes
- 5. Foul or abusive language towards peers
- 6. **Teasing in a non-threatening manner**
 - Includes body-shaming, mimicry, bullying, or degrading jokes.
- 7. Non-compliance with instructions
- 8. Defiance in classroom
- 9. Misuse of social media (non-defamatory)

A2 – Grooming & Dressing

1. **Indecent dressing or improper grooming**
2. Offensive slogans/images on clothing
3. Hair, beard, attire violating decorum guidelines
4. Revealing, provocative
5. Disregarding uniform or dress code instructions

A3 – Cleanliness & Property

1. Littering, spitting
2. Minor damage to furniture
3. Unauthorized use of electrical appliances in hostel
4. Eating/drinking in prohibited areas
5. Misuse of lift/transport

A4 – Academic Minor

1. Mobile use in class
2. Late submission of assignments
3. Talking/creating disturbance in exam hall (non-malicious)
4. Unauthorized lab/library access
5. Non-malicious online misconduct

CATEGORY B: MODERATE INDISCIPLINE

Actions causing disturbance, threat to dignity or functioning

B1 – Behavioural Misconduct

1. **Foul or abusive language towards faculty/staff** (IPC 294 – Obscene language, IPC 504 – Intentional insult to provoke breach of peace)
2. Aggressive behaviour, verbal intimidation
3. Defamation of faculty, peers, university
4. Violating dress code after warnings
5. Discrimination based on caste, religion, ethnicity
6. Provoking students or creating unrest
7. Wilful disobedience to authorities
8. Unauthorized gatherings, demonstrations
9. **Influencing individuals on religion or caste** (IPC 294 – Obscene language, IPC 295A – Deliberate acts to outrage religious feelings, IPC 504 – Intentional insult to provoke breach of peace, UGC Guidelines on Diversity & Inclusion (2021))
 - Coercing others to participate in religious activities
 - Derogatory remarks about any religion
 - Attempting to convert, influence, or indoctrinate students

B2 – Academic Misconduct

1. Cheating in examinations
2. Plagiarism
3. Data manipulation in assignments, research work
4. Impersonation
5. Data fabrication
6. Unauthorized IT access
7. Attempted hacking
8. Unauthorized Use of Generative AI
9. Installation of restricted software

B3 – Hostel & Campus Misconduct

1. Unauthorized visitors or overnight stays
2. Failure to register visitors
3. Poor room hygiene
4. Not locking doors
5. Unauthorized social events
6. Feeding stray animals on campus
7. Breaking curfew
8. Trespassing into restricted areas
9. Loud music or noise pollution
10. Misuse of water, electricity, fire extinguishers

11. Tampering with CCTV or biometric systems
12. Unauthorized cooking in rooms
13. Minor misuse of campus resources
14. Not reporting unethical practices (financial irregularities)

B4 – Social & Digital

1. Cyberbullying (non-sexual)
2. Harassment or defamation
3. Circulation of inappropriate memes targeting faculty/students
4. Online humiliation, trolling
5. Inappropriate digital behaviour
6. Coordinated mass bunking instigated by leaders
7. Recording or sharing intimate photos/videos on campus
8. Engaging in video calls with intimate gestures in public areas
9. Creating or posting romantic content from campus that affects university decorum

CATEGORY C: SERIOUS INDISCIPLINE

Threatening safety, dignity, personal security, order

C1 – Physical & Emotional Harm

1. Physical fights, injury
2. Threats, blackmail, coercion
3. **Mob gathering, gherao, blocking movement** (IPC 141 – Unlawful assembly, IPC 147 – Rioting, IPC 505 – Statements conducing to public mischief, UGC Campus Safety Regulations, Telangana Education Act (Campus Discipline Clauses))
 - Forming groups that disturb peace
 - Violent or disruptive protests
 - Blocking academic activities
 - Disorderly assembly on campus
4. Vandalism causing significant damage
5. Stealing, extortion
6. Ragging (UGC 2009 Regulations)

C2 – Sexual Misconduct

1. **Voyeurism (IPC 354C)**
 - Capturing images/videos of others without consent in hostels, washrooms, classrooms, or any private/compromising situations.
2. Stalking
3. Exhibitionism

4. Flamboyance
5. Indecent exposure/Flashing
6. Circulating intimate images
7. Sexual comments, harassment
8. Non-consensual physical contact (Handled under POSH Act 2013 & ICC)

C3 – Religious, Caste, Political Misconduct

1. Hate speech
2. Targeted harassment
3. Forced conversion attempts
4. Caste/Religion insults
5. Mobilizing groups on sensitive identity issues

C4 – Technology Misuse

1. Hacking, data breach
2. Tampering examination systems
3. Recording faculty/staff without permission
4. Posting defamatory allegations online
5. Revenge porn
6. Deepfake abuse

CATEGORY D: EXTREMELY SERIOUS / CRIMINAL OFFENCES

Mandatory police involvement

D1 – Violence & Assault

1. Stabbing, attempt to murder
2. Acid attack (IPC 326A/B)
3. Using pistol, firearm, sharp weapons
4. Armed assault
5. Severe physical assault requiring hospitalization

D2 – Drug & Substance Abuse

1. Drug consumption (NDPS Act)
2. Drug possession
3. Drug peddling, distribution
4. Alcohol in dry zones, intoxication inside campus

D3 – Sexual Crimes

1. Sexual assault
2. Attempt to rape
3. Voyeurism (IPC 354C)
4. Stalking
5. Sexting

6. Circulating explicit material
7. Child Sexual Abuse (POCSO)
8. Child pornography circulation (if minors involved)
9. Harassment under POSH Act (major)

D4 – Safety & Security

1. Arson
2. Bomb threats
3. Hazardous chemical misuse
4. Destruction of labs/hospitals causing risk to life

D5 Self-Harm Cases

1. Mandatory police intimation
2. Mandatory mental fitness certificate
3. Counselling requirement
4. Parent involvement
5. Campus re-entry only after undertaking

D6 Possession of Prohibited Items

1. Pornographic material
2. Misrepresentation of Indian boundaries
3. Unauthorized chemicals
4. Restricted telephony equipment
5. Wild animals, exotic species

4.0 MENTAL WELLNESS & COUNSELLING SUPPORT**4.1. Mandatory Counselling for Students Involved in Indiscipline**

Depending on the severity, the student shall undergo:

(a) Behavioural Counselling

With a **Certified Clinical / Counselling Psychologist** registered under RCI (Rehabilitation Council of India) or equivalent recognized body. mandatory for serious/recurring misconduct

(b) Restorative Counselling

To:

- understand behavioural triggers
- improve impulse control
- promote emotional regulation
- develop conflict-resolution skills

(c) Substance Abuse Counselling

(Where applicable, under NDPS Act Section 64A – rehabilitation provision)

Counselling referrals for:

- Aggression
- Substance abuse
- Anxiety & depression
- Self-harm
- Sexual misconduct reformation

Fitness Certificate mandatory post self-harm cases

Report to **Dean – Student Welfare (DSW)** monthly

Counselling integrated with progressive discipline

3.2. Involvement of the University’s Professional Counselling Unit

The **University Mental Health & Wellness Centre** will:

1. Conduct clinical assessments (if needed)
2. Recommend behavioural modification plans
3. Report periodic progress to the **Dean – Student Welfare (DSW)**
4. Flag high-risk mental-health cases for further referral
5. Maintain strict confidentiality as per Mental Healthcare Act 2017

5.0 ROLE OF THE DEAN – STUDENT WELFARE (DSW)

The Dean – Student Welfare is the **central authority** responsible for:

1. **Receiving escalated cases** of indiscipline
2. Coordinating with:
 - Disciplinary Committee
 - Wardens
 - Counsellors
 - Parents/Guardians
 - Academic Heads
3. Supervising post-disciplinary rehabilitation
4. Monitoring repeated offences
5. Overseeing grievance redressal & appeals
6. Approving progressive penalties relating to:
 - Placement restrictions
 - Medals/awards restrictions
 - Incubation & seed funding restrictions
 - Scholarships
 - hostel facilities
7. Ensuring mental health support is deployed appropriately
8. Maintaining confidential discipline records

9. Appeals advisory
10. Oversight on hostel discipline

SECTION 6: PENALTY MATRIX

Category A (Minor)

- Warning
- Counselling
- Undertaking
- Room inspection for repeated offenses
- **Community service options (3–6 hrs):**
 - Library assistance
 - Campus cleaning
 - Traffic regulation
 - Classroom arrangement

Category B (Moderate)

- Parent meeting
- **10–20 hrs structured service:**
 - Hostel maintenance
 - Mess supervision
 - Hospital OP assistance
 - Department admin work
- Suspension (1–7 days)
- Loss of privileges
- Disqualified for academic awards one year
- 1-semester bar in Placements
- 6-month block in Incubation & Seed Funding

Category C (Serious)

- Suspension (7–15 days)
- 30–70 hrs of service
- Removal from hostel
- Debarment from events, scholarships
- Behavioural rehabilitation program
- Final warning for expulsion
- Disqualified for all awards two years
- 1-year bar in Placements
- 1–2 year block in Incubation & Seed Funding

Category D (Criminal)

- Immediate **suspension**
- Permanent disqualification
- FIR & police involvement
- Rustication (1–2 years)
- **Expulsion**
- Reporting to regulatory bodies (UGC/AICTE/NMC etc.)

6.1 PENALTIES & THEIR ACADEMIC/CAREER IMPACT

Penalties apply in addition to category-wise disciplinary actions already defined.

6.1.1 Impact on University Medals, Awards, and Scholarships

Students found guilty of **Moderate (Category B), Serious (Category C), or Criminal (Category D)** offences may face the following restrictions:

(a) University Medals / Rank Certificates

- Ineligible for **Gold Medal / Institutional Rank Awards** if penalized in Categories B, C, or D within **one year** before graduation.

(b) Scholarships & Fee Concessions

- Scholarship may be **suspended** or **revoked** for Categories C & D.
- Renewal denied until behaviour compliance is demonstrated.

(c) Best Student / Best Outgoing Student Awards

- Students with any recorded Category B, C, or D misconduct are **automatically disqualified**.

6.1.2. Impact on Career Development & Placements

The **Career Development & Placement Cell (CDPC)** may enforce:

(a) Temporary Placement Bar

- Category B: 1 semester placement restriction
- Category C: 1–2 semester placement restriction
- Category D: Complete debarment

(b) Internship Restrictions

Students may be:

- denied internships in partner organizations
- denied recommendation letters
- barred from representing the university in external events

(c) Professional Character Certificate

Final character certificate will record disciplinary history where mandated by law (e.g., medical, law courses).

6.1.3. Impact on Start-up, Incubation, and Seed Funding

MNR Innovation & Entrepreneurship Cell (MNR–IEC) may deny:

1. **Start-up incubation** support
2. **Seed funding / grants**
3. Participation in **innovation competitions**
4. Access to **maker labs / incubation infrastructure**

Restrictions apply for:

- Category B (6–12 months)
- Category C (1–2 years)
- Category D (permanent disqualification)

6.1.4. Examination Rights During Suspension or Rustication**(a) Suspension**

Students under **short-term suspension**:

- **Cannot attend classes**
- **May be allowed to write exams ONLY IF**
 - the suspension period does not coincide with exam dates and
 - the Committee approves with conditions.

(b) Rustication

Students under **rustication**:

- Are **not permitted to appear for examinations**
- Lose the right to attend classes, labs, clinical postings
- May apply for **re-admission** depending on the rustication period
- No carry-forward of attendance during rustication

(c) Extraordinary Consideration

VC may authorize exam permission *only if*:

- the case is under appeal, and
- the offence is not in Category D (Criminal).

Note: Imposition of Restitution/Fine": Where applicable, a small fine or mandatory cost of repair/replacement for minor property damage or minor unauthorized use.

SECTION 7: REPEATED OFFENCE ACTION LADDER

7.1 Each repeated offence will require:

- Mandatory psychological counselling
- Monthly report submitted to Dean Student Welfare
- Persistent misconduct → expulsion

Occurrence	Category A	Category B	Category C	Category D
1st	Warning + service	Service + parent meet	Suspension + hostel ban	FIR + suspension
2nd	12 hrs service + parent meet	3–7 days suspension	Semester suspension	Rustication
3rd	3-day suspension	Semester suspension	Expulsion	Permanent expulsion

7.2 MENTAL HEALTH EMERGENCY PROTOCOL

If misconduct is linked to **mental distress**, **substance dependency**, or **psychological breakdown**, the University will:

1. Conduct immediate assessment
2. Offer counselling & psychiatric referral
3. Provide crisis support
4. Allow temporary academic leniency (without waiving penalties)
5. Work with parents closely

This ensures discipline is corrective—not punitive alone.

SECTION 8: INCIDENT REPORT & LEGAL DOCUMENTATION

Mandatory Fields

1. Date/time/location
2. Persons involved
3. Witnesses (names, signatures, IDs)
4. Factual description
5. Google Maps location (if outside building)
6. Evidence: Photos, Screenshots, CCTV reference
7. Medical report (if injury)
8. Reporter signature
9. Receiver signature
10. Documents sealed & stored
11. Incident Classification (A/B/C/D)

Legality

Designed per:

- CrPC recording standards
- Evidence Act
- IT Act for digital evidence

Digital copy preserved for **3 years** minimum.

SECTION 9: RESPONSIBILITIES**Who Can Report?**

- Faculty
- Non-teaching staff
- Hostel warden
- Security
- Student witnesses
- Student volunteers (class representatives)
- Victim students

Who Receives the Report?

- **First Level:** Class coordinator / Program Lead
- **Second Level:** Dean / Director
- **Serious cases:** Disciplinary Committee / Anti-Ragging Committee / ICC (POSH)
- **Criminal cases:** Registrar + Police

SECTION 10: DISCIPLINARY COMMITTEE STRUCTURE**University Disciplinary Committee (UDC)**

1. Dean/Principal – Chair
2. Two senior faculty (one female)
3. Legal Officer
4. Student Counsellor
5. Administrative Officer
6. Student representative (neutral)

Special Committees

1. ICC (POSH)
2. Anti-Ragging Committee
3. Anti-Drug Task Force
4. Hostel Disciplinary Committee

SECTION 9: DISCIPLINARY PROCEEDINGS**Step 1 – Report Submission**

Written or digital submission within 24 hours.

Step 2 – Preliminary Assessment

Dean/Program Lead decides if:

- Minor case → handled at School level
- Moderate/Serious/Criminal → escalated to UDC

Step 3 – Formal Inquiry

- Issue notice to student
- Collect evidence
- Conduct interviews
- Maintain minutes and written statements

Step 4 – Hearing

- Student is allowed for representation
- Parents may join for serious cases

Step 5 – Committee Decision

- Standard penalties
- Timelines:
 - Minor: 48 hours
 - Moderate: 3–5 days
 - Serious: 7–10 days
 - Criminal: immediate police complaint

Step 6 – Issue Final Order

- Written order signed by Chairperson
- Stored in disciplinary record

GENERAL PROVISIONS

- **Mandatory Reporting:** Parents or guardians will be informed of any disciplinary actions. In certain cases, meetings (physical or virtual) with parents may be required.
- **Counselling Requirements:** For certain offenses, students may be required to undergo counselling from certified professionals and submit fitness certificates.
- **Payment of Fines:** Fines must be paid by the specified deadline. Failure to do so may result in further disciplinary action.
- **Suspension Protocol:** Suspended students must vacate the campus immediately and will not receive attendance credit during the suspension period.
- **Legal Compliance:** Offenses that violate national laws will be reported to the appropriate authorities and may result in legal action.
- Offenses that violate national laws must be reported to the authorities for further action.

- A record will be maintained of all students subjected to disciplinary action, consequently affecting their Code of Conduct certificate.
- The decision of the appropriate authority of the School/University will be binding on the student.
- The management has the authority to take disciplinary decisions as deemed fit, even beyond those mentioned in this document.

PAYMENT OF FINE PROCEDURE

- The fine amount should be duly paid to the CFC using the link shared by the DSW mail on or before the given deadline and receipt to be handed over to the Registrar's Office. Failing to pay the fine will lead to further action.
- **List of Standard Monetary Fines for Minor Indiscipline (Repeated).**
 - **Campus Entry/Exit Breach:** Fine of Rs. 1,000
 - **Not locking doors/Conserving water:** Fine of INR 500
 - **Failure to register visitors:** Fine of INR 1,000.
 - **Staying on campus after term:** Fine of INR 2,000 + pro rata charge
 - **Feeding Stray Animals** Fine of INR 500 / INR 2,000.
 - **Unauthorized social events:** Fine of INR 1,000.
 - **Misuse of Facilities (After hours):** Fine of INR 1,000.
 - **Cooking in rooms:** Fine of INR 1,000.
 - **Unauthorized driving/parking:** Fine of INR 1,000.

SECTION 10: APPEAL MECHANISM

The students may file their appeal to the next level if they would like to refer to the decision of the Disciplinary Committee for further review.

1. **Level 1: Vice-Chancellor** (within 7 working days)
2. **Level 2: Board of Management** Final university authority
3. **Level 3: Regulatory Bodies** (UGC/AICTE/Regulatory Councils) But only regarding fairness only —not punishment severity

SECTION 11: CAMPUS-WIDE ABSOLUTE PROHIBITIONS

1. Drugs and narcotics
2. Weapons and firearms
3. Ragging
4. Sexual harassment
5. Violence, mob-gathering
6. Hate speech
7. Voyeurism
8. Recording without consent
9. Unauthorized protest

10. Gambling, betting
11. Arson, chemical misuse

SECTION 12: EFFECTIVE DATE

Applicable upon approval by the **Board of Management, MNR University.**

Note: The University reserves the right to alter, amend, add, or delete any of the rules and regulations at any time without prior notice. Students are expected to stay informed about the current policies and abide by them.

This policy aims to maintain a safe, respectful, and conducive learning environment for all students. Adherence to these guidelines is mandatory, and violations will be addressed promptly and fairly.
